

# REGISTERED APPRENTICESHIP



*Do you have students who are looking for a way to earn a paycheck and receive employer benefits while learning and earning college credits at the same time?*

*Do you have students who want to further their educations without going into debt?*

*Do you have students who want a long-term, successful career?*

*If so, talk with them about Registered Apprenticeship!*

The U.S. Department of Labor's Registered Apprenticeship program allows individuals to work and earn a paycheck – while learning skills and earning the certifications that employers want. Registered Apprenticeship provides more than 500,000 apprentices across the U.S. with industry-specific education, on-the-job training, nationally recognized certifications, and guaranteed wage increases.

## What makes Registered Apprenticeship a good choice?

- ★ Registered Apprenticeship programs pay individuals from day one, and are required to provide raises as apprentices attain additional skill levels.
- ★ Apprentices learn their skills through structured, on-the-job training and related classroom instruction.
- ★ Registered Apprenticeship programs foster a sense of personal independence in apprentices.
- ★ Upon completion, apprentices receive nationally recognized certifications.
- ★ Many of the apprenticeship programs partner with local colleges, enabling apprentices to earn college credit, sometimes paid for by the employer.
- ★ There are more than 250,000 employers involved in the apprenticeship program, including nationally known companies such as CVS/pharmacy and UPS. These companies participate as program sponsors in a public/private partnership with the government to create a highly skilled workforce.



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APPRENTICESHIP**

*Earn. Learn. Succeed.*

[www.doleta.gov/oa](http://www.doleta.gov/oa)

**Career Areas** The Registered Apprenticeship program offers access to 1,000 career areas, including the following top occupations: *Able seaman • Carpenter • Chef • Child care development specialist • Construction craft laborer • Dental assistant • Electrician • Elevator constructor • Fire medic • Law enforcement agent • Over-the-road truck driver • Pipefitter*

*"I have excelled in my career and life and achieved my dreams due to my Registered Apprenticeship experience."*

– Stephen, Florida Electrical Apprenticeship and Training, Inc.

*"I attended two years at a university prior to joining the apprenticeship program. In the end, I was left with a ton of debt and no job to show for it. During my apprenticeship I received regular raises and was able to pay off my student loans."*

– Nicole, electrician apprentice

**The Apprentice School – Newport News, Va.**  
The Apprentice School, supporting the operational needs of Northrop Grumman Shipbuilding, has trained and educated more than 9,000 apprentices since being founded in 1919. Apprentice School students benefit from 17 academic concentrations, 75 course offerings, six Division III athletic programs and numerous student organizations. Apprentice graduates are employed at Northrop Grumman from entry level through upper management.

## How much does it cost?

It depends on the employer. Some programs require apprentices to pay for their equipment, while other employers cover these costs.

## What are the minimum requirements?

- ⚡ Be at least 16 years old.
- ⚡ Have a high school diploma or GED.
- ⚡ Be a U.S. citizen or have permanent residency status.
- ⚡ Pass an entrance exam.
- ⚡ Be able to physically perform the occupational tasks.

Some employers have additional requirements, such as fair aptitude tests and interviews, passing school grades, and previous work experience.

**To find out more about Registered Apprenticeship programs in your area, call your state office or visit [www.doleta.gov/oa](http://www.doleta.gov/oa).**



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U.S. Department of Labor  
200 Constitution Avenue, NW, RM N-5311  
Washington, DC 20210  
Phone 202.693.2796  
Fax 202.693.2808  
[www.doleta.gov/oa](http://www.doleta.gov/oa)



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